

A G E N D A

CIVIL SERVICE COMMISSION MEETING

Wednesday, December 18, 2019, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Executive Session - Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

Open Session agenda to start immediately upon conclusion of Executive Session.

Minutes of the meeting of Wednesday, December 11, 2019, for approval

Consideration of Consent Calendar

Unfinished Business

1. *Petition of **EDGAR FOSTER** for a hearing on his **discharge**, effective January 10, 2018, from the position of Grounds Maintenance Worker, Department of Parks and Recreation, **Case No. 18-22.***

Findings are submitted sustaining the Department, and Petitioner's objections thereto (Hearing Officer: Samuel D. Reyes). Commissioner Nightingale was absent when the Hearing Officer's report was adopted. This was previously continued from the meeting of September 25, 2019, at the request of Mitchell Kander, attorney for the petitioner, in order for the petitioner to be present. Commissioner Duran was absent. This was previously continued for six (6) weeks from the meeting of July 17, 2019, by the Commission, in order for the petitioner to retain legal representation.

Unfinished Business (continued)

2. *Petition of **KATTINA HARRIS** for a hearing on her **discharge**, effective May 17, 2013, from the position of Administrative Assistant III, Child Support Services Department, **Case No. 13-237**.*

Department's objections to the Commission's new proposed decision to reduce the discharge to a thirty (30) day suspension. (On September 11, 2019, the Commission sustained the petitioner's objections, in part, and rejected the recommendation of the Hearing Officer, Trudi Ferguson, to sustain the Department in the discharge and instead reduced the discharge to a thirty (30) day suspension. Commissioner Donner dissented.

Commissioner Afriat moved to sustain the petitioner's objections, in part, and impose a thirty (30) day suspension.

Commissioner Duran: Second.

Commissioner Nightingale: Aye

Commissioner Tevrizian: Aye

Commissioner Donner: Nay

The motion carried with a vote of 4-1

3. *Petition of **ANTHALANETTE ANDREWS** for a hearing on her fifteen (15) day **suspension**, effective June 24, 2019, from the position of Senior Typist Clerk, Department of Children and Family Services, **Case No. 19-172**.*

This was continued from the meeting of September 1, 2019, at the request of Rodney Collins, representative for the Department, in order for the parties to attempt resolution.

New Business

4. *Petition of **WENDELL LE BLANC** for a hearing on his thirty (30) day **suspension**, effective September 23, 2019, from the position of Custodian, Internal Services Department, **Case No. 19-251**.*
5. *Petition of **CARLOS LYRA** for a hearing on his seven (7) day **suspension**, effective October 7, 2019, from the position of Medium Truck Driver, Fire Department, **Case No. 19-248**.*
6. *Petition of **DELIA METOYER** for a hearing on her **discharge**, effective September 5, 2019, from the position of Deputy Public Defender III, Los Angeles County Public Defender, based on her claim of a Civil Service Rule 25 violation, **Case No. 19-255**.*
7. *Petition of **RAMON RIVERA** for a hearing on his **discharge**, effective October 4, 2019, from the position of Crew Instructor, Probation Department, **Case No. 19-253**.*
8. *Petition of **ENRRIQUE LOPEZ ESTRADA** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Dam Operator, based on his claim of a Civil Service Rule 25 violation, **Case No. 19-236**.*
9. *Petition of **MARCELA LOPEZ** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Human Services Administrator III, **Case No. 19-232**.*
10. *Petition of **JAMES TORO** for a hearing on his **non-appointment** to the position of Deputy District Attorney Grade IV, based on his claim of a Civil Service Rule 25 violation, **Case No. 19-240**.*

Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

12. *Petitioner's request for a hearing on her twenty-five (25) day **suspension**, effective December 18, 2017, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 18-4.***

Findings are submitted sustaining the Department, and Petitioner's objections thereto (Hearing Officer: Sylvia Marks-Barnett).

13. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective February 16, 2018, from the position of Senior Detention Services Officer, Probation Department, **Case No. 18-62.***

Findings are submitted reducing the thirty (30) day suspension to a fifteen (15) day suspension, and Department's and Petitioner's objections thereto (Hearing Officer: Trudi Ferguson).

New Business

14. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective October 7, 2019, from the position of Deputy Probation Officer II, Probation Department, **Case No. 19-247.***
15. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective November 4, 2019, from the position of Deputy Probation Officer II, Probation Department, **Case No. 19-252.***
16. *Petitioner's request for a hearing on her ten (10) day **suspension**, effective October 14, 2019, from the position of Detention Services Officer, Probation Department, **Case No. 19-254.***

CLOSED SESSION (continued)

New Business (continued)

17. *Petitioner's request for a hearing on her **discharge**, effective July 26, 2019, from the position of Senior Detention Services Officer, Probation Department, **Case No. 19-203**.*

Request for certification of additional issues.